

# SEVEN

PEOPLE SYSTEMS

## TRANSFORMING ORGANISATIONS<sup>®</sup>

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Business Consulting | HR Consulting | Learning Services

# ABOUT US

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Seven People Systems is a premiere Business & HR Consulting firm headquartered in Mumbai, India.

Our purpose is to help transform organisations by making them more agile, more collaborative and more successful. We have a global footprint in 12 countries with a repertoire across 20+ industries.

Helping organisations globally to differentiate their only competitive advantage (People) has been our *raison d'être* since the time of our inception.

Our consulting solutions are aimed at creating practical, workable solutions that are based on Decades of Research, Scientific Diagnosis, Cross Industry Experience & Global Practices.

## FAST FACTS

**Company:** Seven People Systems Pvt. Ltd.

**Founded:** 2007

**Headquarters:** Mumbai, India

**Operations:** India | South Asia | SEA

**Founder & MD:** Nikhil K Maini





# Local at heart with a global mind.

Our world class solutions backed by decades of research and a scientific approach make us unique.

With proven improvements to client company bottom-lines, we are one of the leading self-funded, indigenous consulting outfits with a global operations in 12 countries.



India. South Asia. South East Asia. Middle East.



# KEY SERVICES



# STRATEGY EXECUTION

Nearly 75% strategists say that they do not have tools or skills for implementation.

More than 80% leaders believe that strategy execution is more important than the strategy itself.

We, at Seven People Systems, bring years of expertise and cross-domain knowledge in strategy execution. Using OKRs, we help companies swiftly convert their strategies into goals and help align them to its people and bring quick results through robust implementation.

BUSINESS CONSULTING

# STRATEGY EXECUTION®



BUSINESS CONSULTING

# AGILE CHANGE MANAGEMENT



# AGILE CHANGE MANAGEMENT

Managing change has changed! Our research suggests that 81% of change programs fail due to Insufficient clarity on defining success measures for change, low levels of buy-in from & alignment of top leaders and insufficient leadership communication about what needs to change and why.

Agile Change Management is based on the premise that in a VUCA world, factors change as the project develops. Ergo, our approach to managing change starts with Agile Leadership and extends to agile cycles where incremental changes take place through iterative collaboration.

# CULTURE TRANSFORMATION

Seven People Systems is a leader in organisational culture transformation. Our highly researched and scientific culture diagnostic tool Organizational Culture Inventory (OCI) is the cornerstone in all our culture change initiatives.

While changing the organisational culture is the top leadership priority today, our culture transformation consulting extends to various applications including assessing organisational agility, employee engagement, purpose-readiness and facilitation of strategic change.

BUSINESS CONSULTING

# CULTURE TRANSFORMATION®



HR CONSULTING

# MANAGED LEARNING SERVICES

Leave your training & development worries to us, while you focus on what matters most. Our Managed Learning Services help you improve training effectiveness, reduce costs and substantially enhance business impact.

Our years of expertise and a full-stack platform allows you to outsource your entire L&D function comprising needs analysis, content design and development, choice of facilitators globally, data management and technology platforms that have shown proven results.

## CAPABILITY DEVELOPMENT



## CAPABILITY DEVELOPMENT

Organisations are constantly challenged to meet ever-changing goals. HR's role in driving success for its people is critical, yet most companies do not have a systematic approach in developing the capabilities of their people.

We have mastered the art of incorporating a mix of delivery methodologies to reach your learners at their moment of need. Our suite of more than 150 fully customisable courses help you align all your talent needs to your business, quickly. With digital, virtual and face to face formats, our global team of coaches and facilitators are at your service.

# ORGANISATIONAL DEVELOPMENT

Organizational structures, systems and processes influence employee behavior and motivation. Our years of work in OD has resulted in improved financial performance, customer satisfaction, employee engagement, and an increased capacity to adapt and renew our client organization.

Our services include organisational restructuring, agile performance management systems, talent acquisition models, HR Policies, agile leadership development & competency frameworks..

HR CONSULTING

## MANAGED LEARNING SERVICES

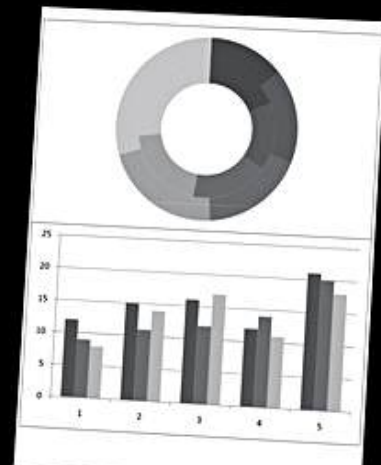


HR CONSULTING

## ORGANISATION DEVELOPMENT



# KEY PRODUCTS





TTI, SUCCESS INSIGHTS

**D.I.S.C**

THE WORLD'S LEADING DISC ASSESSMENT

TTI, SUCCESS INSIGHTS

**12 DRIVING FORCES®**

TTI, SUCCESS INSIGHTS

**DNA®-25 TALENT ASSESSMENT**

TTI, SUCCESS INSIGHTS

**EMOTIONAL QUOTIENT®**

HUMAN SYNERGISTICS

**LEADERSHIP IMPACT® ASSESSMENT**

HUMAN SYNERGISTICS

**LIFE STYLES INVENTORY®**

HOGAN

**HOGAN SERIES**

HR CHALLY

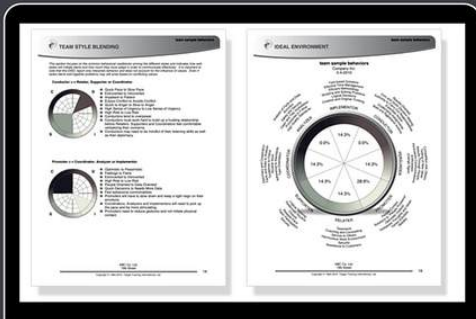
**AGILE LEADERSHIP ASSESSMENT**

**INDIVIDUAL ASSESSMENTS**



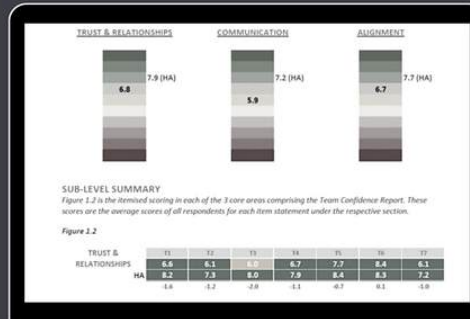
HUMAN SYNERGISTICS

# D.I.S.C TEAM<sup>®</sup>



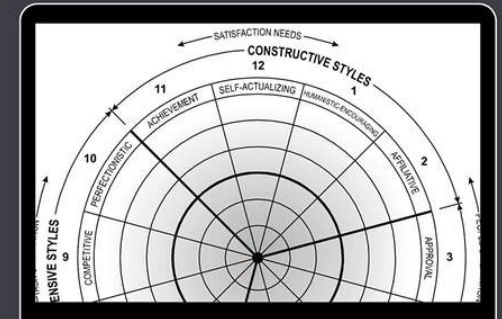
SEVEN PEOPLE SYSTEMS

# TEAM CONFIDENCE REPORT<sup>™</sup>

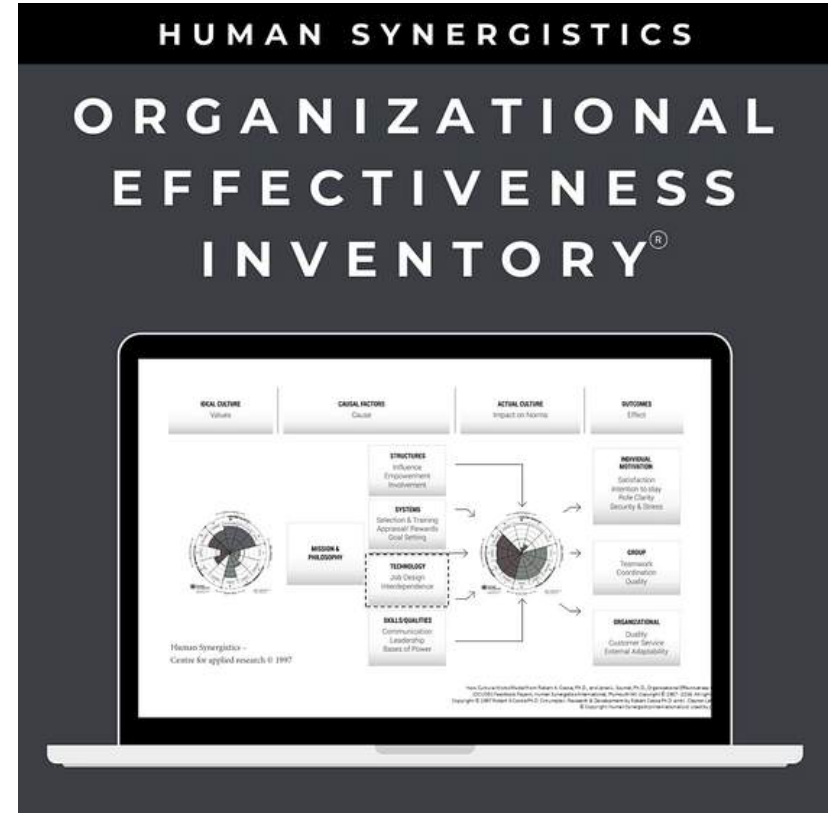
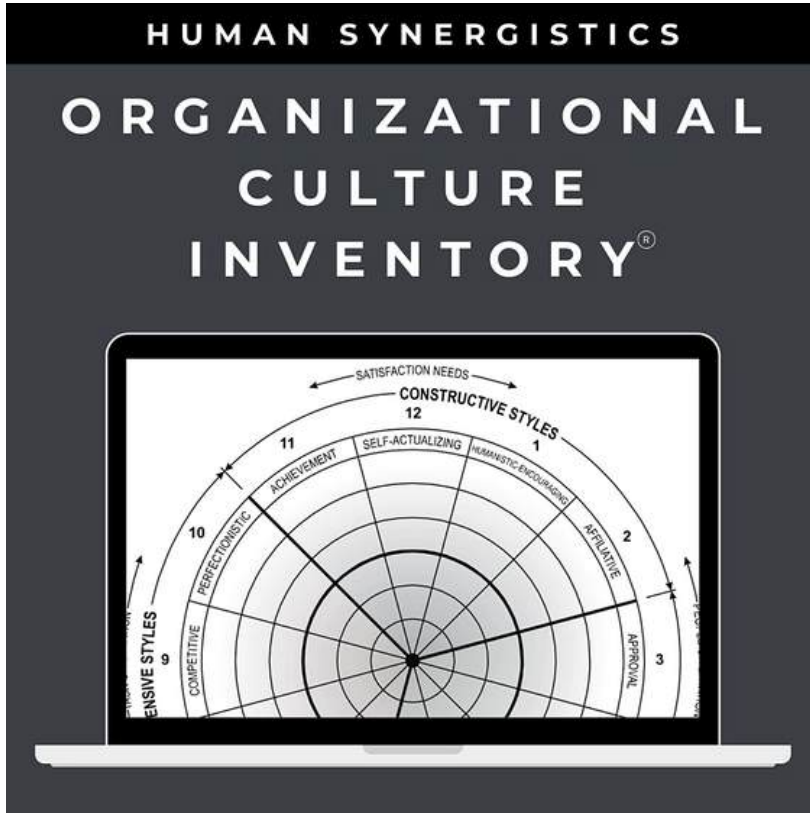


HUMAN SYNERGISTICS

# GROUP STYLES INVENTORY<sup>™</sup>



# TEAM ASSESSMENTS



# ORGANISATIONAL ASSESSMENTS

# THE HUB

# DIGITAL LEARNING




Seven People Systems brings you The Hub by Hemsley Fraser. The Hub allows for content and learning to feel like a natural part of every business creating impressive engagement rates.

Currently used by 500,000 + employees around the globe, with engagement rates of up to 97%.

150+ Titles covering Personal Effectiveness, Management Development, Leadership Development & Technical Skills.







We are a  
dedicated team  
aiming to make  
you more agile,  
more  
collaborative &  
more  
successful.

## CONTACT US

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