



# D-I-S-C

**Dominance** - How you respond to problems or challenges.

**Influence** - How you influence others to your point of view.

**Steadiness** - How you respond to the pace of the environment.

**Compliance** - How you respond to rules and procedures.

## CERTIFICATIONS

### Certified Behavioral Practitioner (CBP)

This is a 2 Day Training Program followed by an examination to assess prowess in application of the tool followed by 1 debriefing session to be conducted by the participant to display skill in application.

### Master Trainer Certification

This is a 2 Day Training Program available on invitation only. This program certifies existing CBPs to become master trainers. The program allows CBPs to further certify others as CBPs. Participants that hold DISC Certifications from any provider are eligible to apply for this prestigious certification.

Authorised Consultant

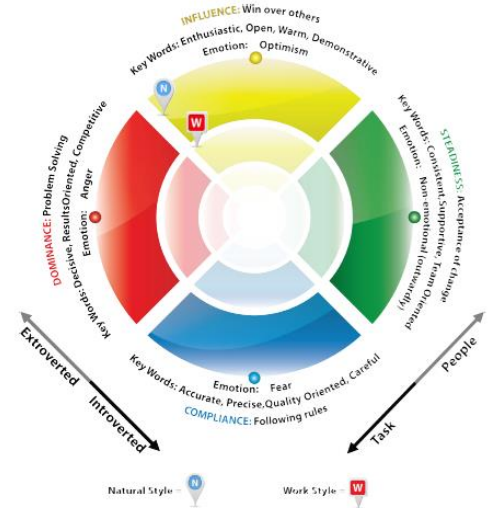
## Key to human development is knowledge of SELF.

DISC - The most widely used & trusted behavioral profiling psychometric tool. Used by most Fortune 500 companies globally. With history of research that is more than 2500 years, DISC remains a critical tool in people and organisation development world over. Highly validated assessment profiler that is not only universal in its use, but is also non-judgmental.

DISC provides a common language to understand human behaviors irrespective of spoken language or cultural nuances. It has immense applications within and outside organisations ranging from Hiring, Training, Coaching, Team Building, Conflict Management, Leadership and Managerial Development.

Spectrum Assessments, USA and their highly validated Spectrum DISC profile produces reports instantly giving valuable information to the respondent covering the following areas:

1. Natural Styles vs. Work Styles
2. Behavioral Attributes
3. Strengths & Potential Pitfalls
4. Preferred Environment
5. Behavioral Motivators
6. Communication Preferences
7. Behaviors under stress
8. Adaptation Strategies



Provided Exclusively in India by



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